

Agile-meter Question Samples

**Guide Sample for
Organizational Agility
Strategy Plan
with Agile-meter**

Agile-meter Question Samples

This guide sample is prepared by **Alin Akademi** to inform all the company employees who will answer the agile-meter measurement tool online.

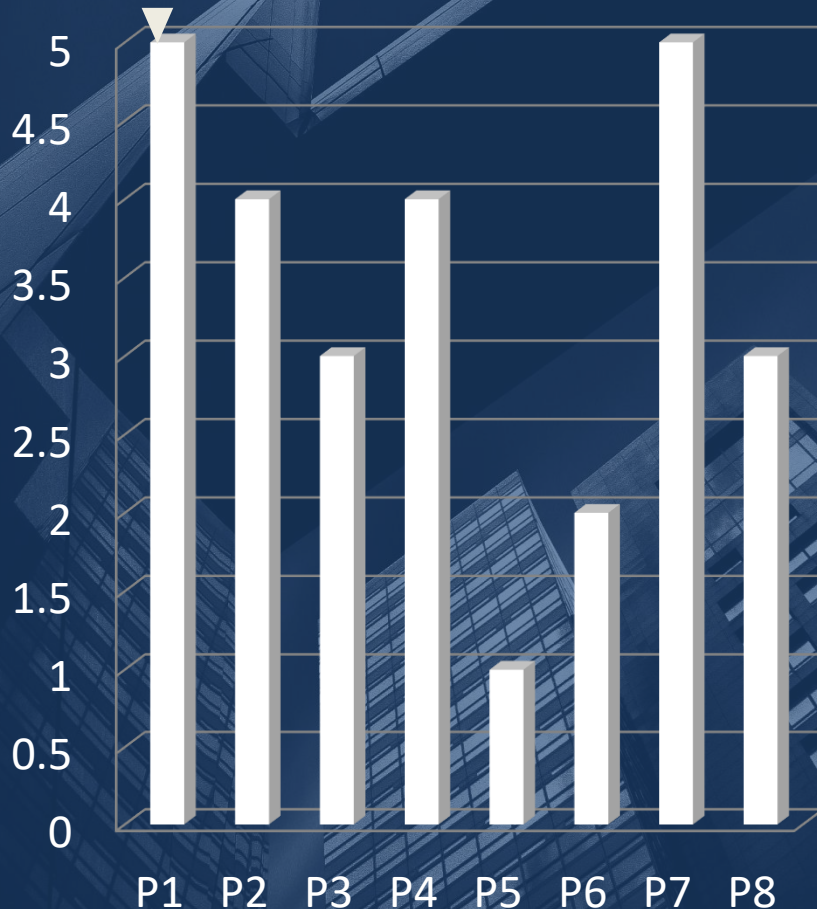
The agile-meter questionnaire is completed in 5 to 10 minutes.

Agile-meter Question Samples

The questionnaire can be answered by desktop or laptop computer or by tablet and mobile phone.

When answering the questionnaire, it is possible to have a break at any time and then questions can be continued from the point of stay.

Proactiveness Orientation



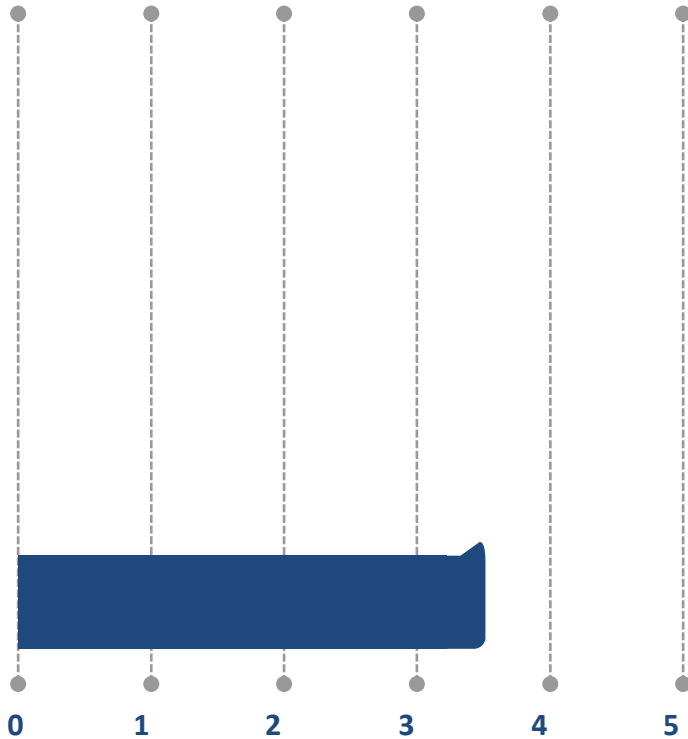
In order to measure his/her proactiveness orientation, which is one of the indicators of agile-meter, the employee is expected to respond to 8 questions by choosing between the options ranging from **Strongly Agree to Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*).

- P1- Regarding the current activities... ..
- P2- Related to growth targets... ..
- P3- Creating value....
- P4- New management thought....
- P5- Operating in....
- P6- New product on the market....
- P7- New product to the market....
- P8- From Competitors....

Proactiveness Orientation

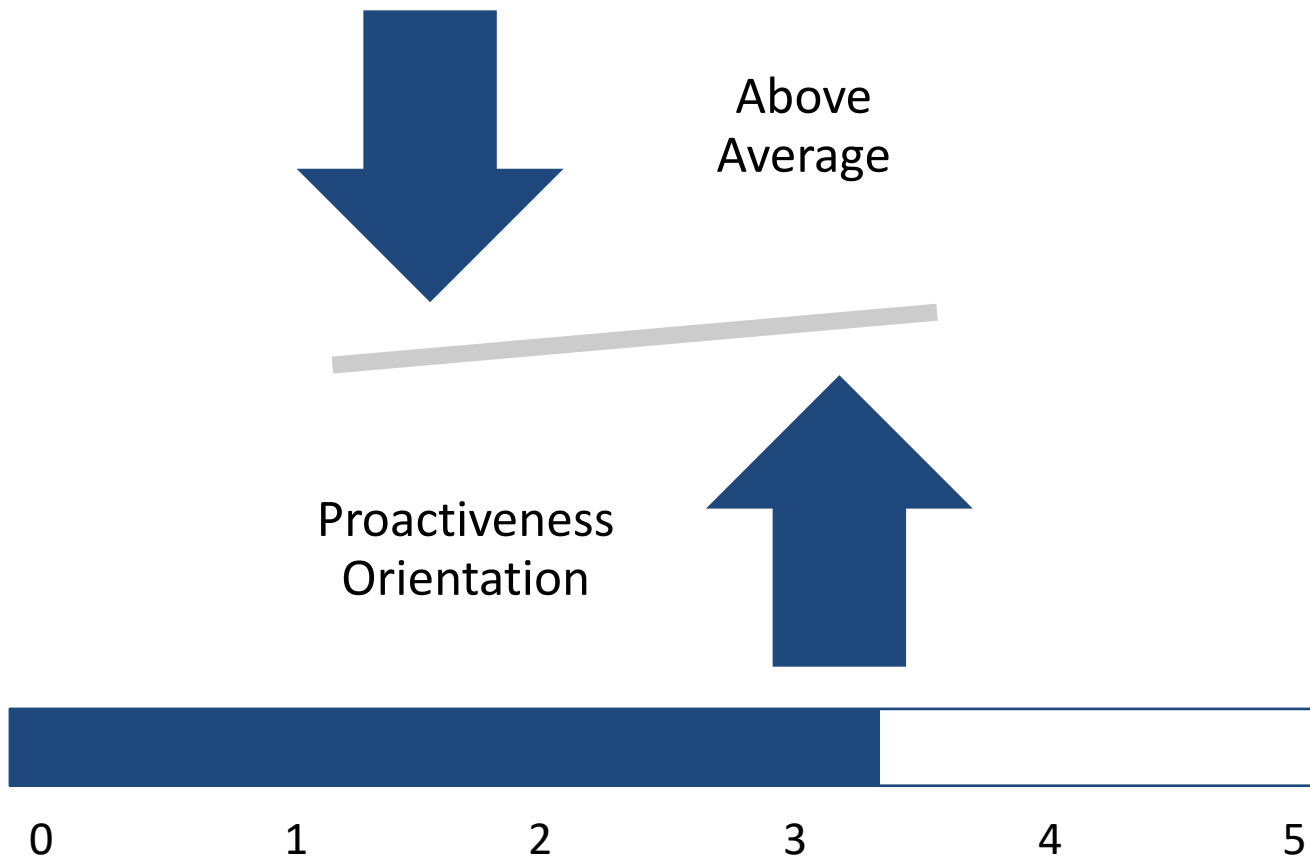
Strongly Disagree

Strongly Agree



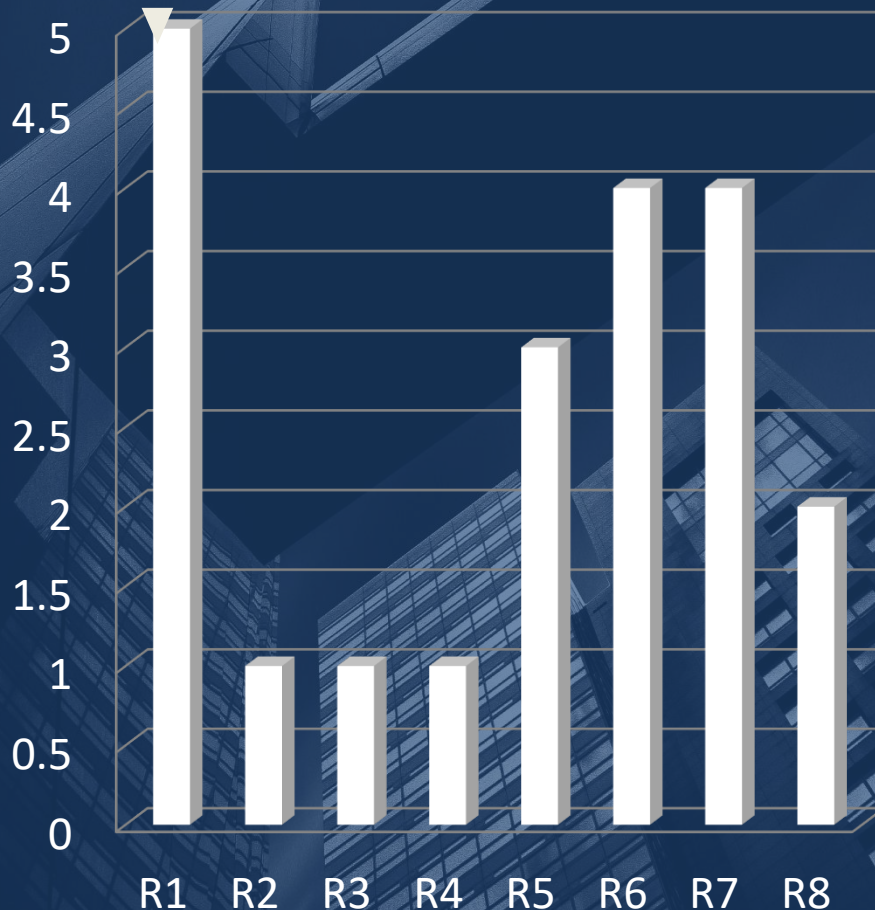
The result is that the proactiveness orientation of the company employees is evaluated to be above average.

Proactiveness Orientation



The result is that the proactiveness orientation of the company employees is evaluated to be above average.

Responsiveness Orientation



To measure his/her responsiveness orientation, which is one of the agile-meter indicators, the employee responds to 8 questions by choosing between options ranging from **Strongly Agree to Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*) .

R1- The need for change...

R2- My goals...

R3- To the changes in the external environment...

R4- In the market...

R5- Internal and external stakeholders'...

R6- Internal and external stakeholders'...

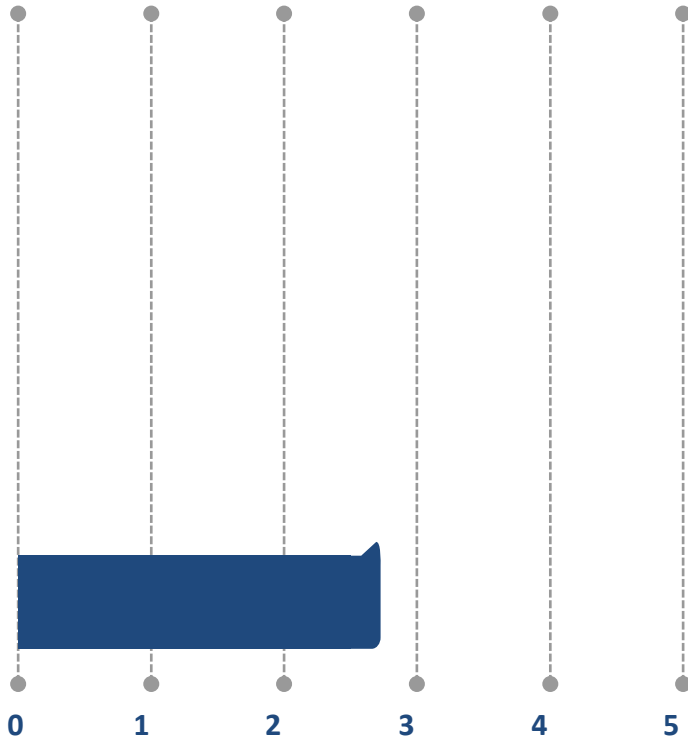
R7- Internal and external stakeholders'...

R8- Internal and external stakeholders'...

Responsiveness Orientation

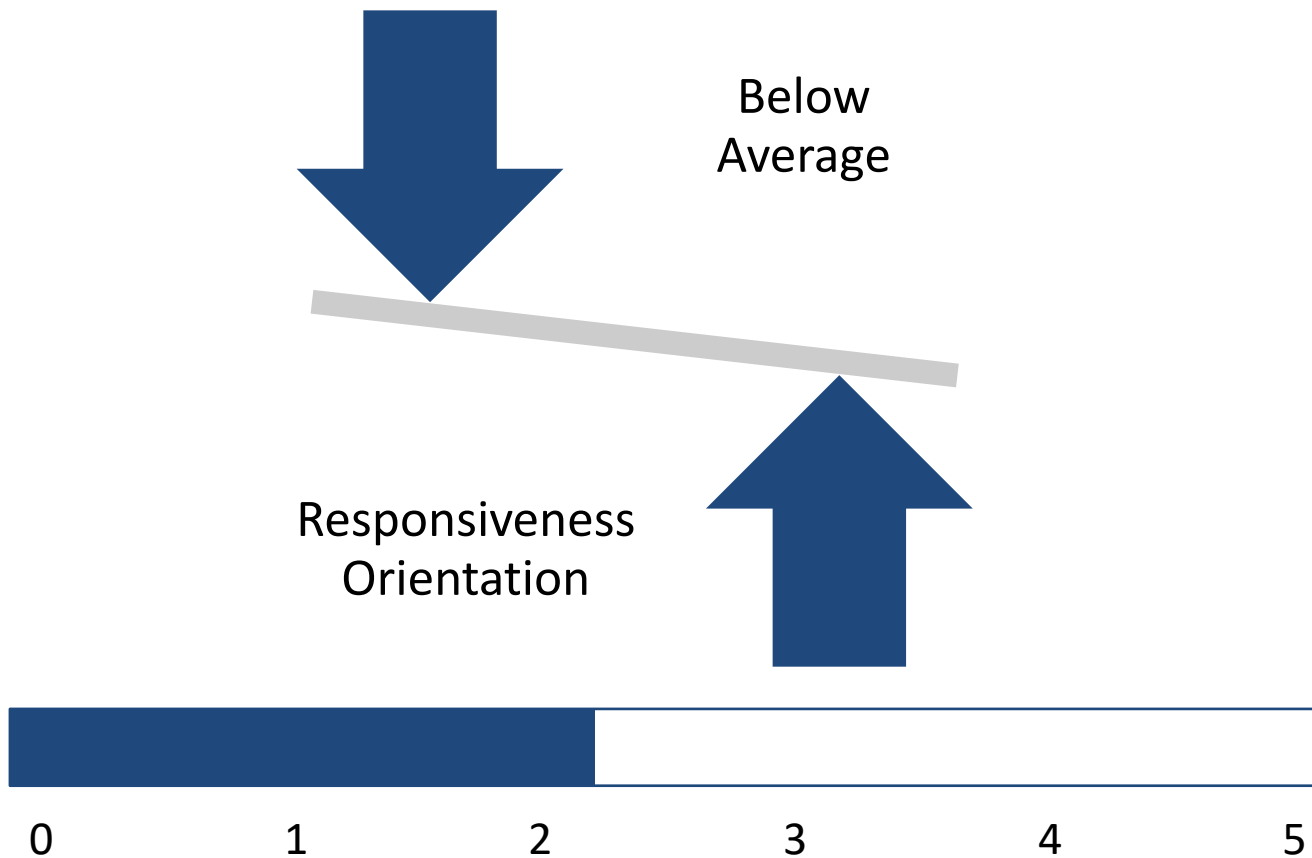
Strongly Disagree

Strongly Agree



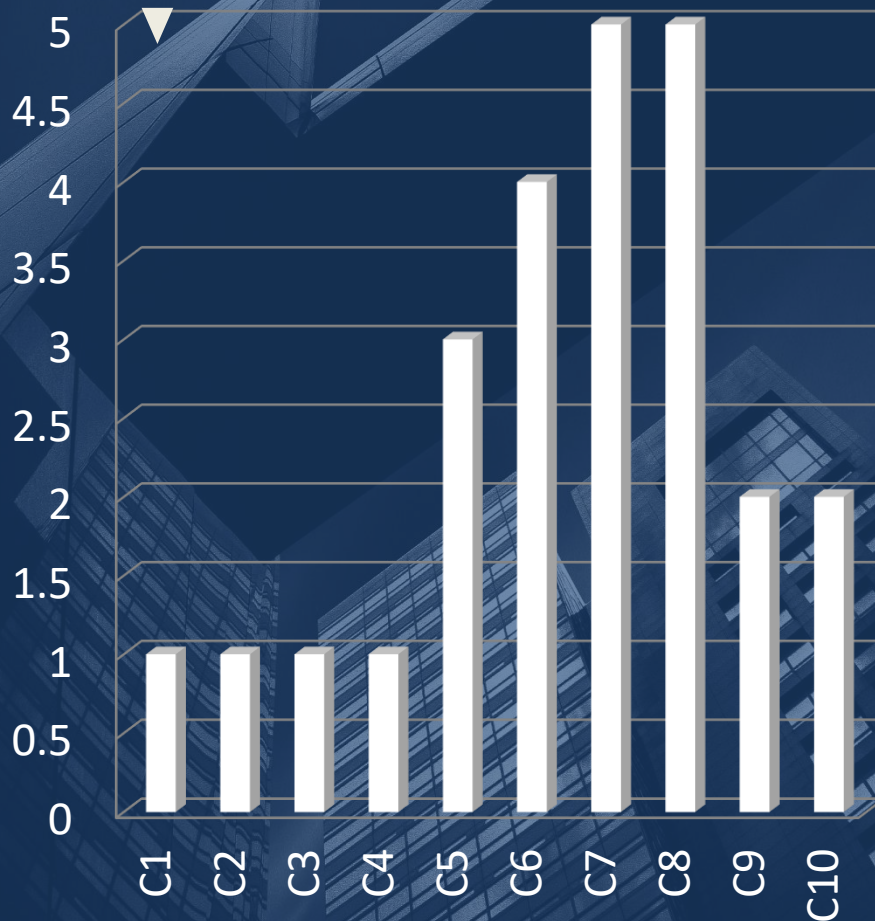
The result is that the responsiveness orientation of the company employees is evaluated to be below average.

Responsiveness Orientation



The result is that the responsiveness orientation of the company employees is evaluated to be below average.

Competency Orientation



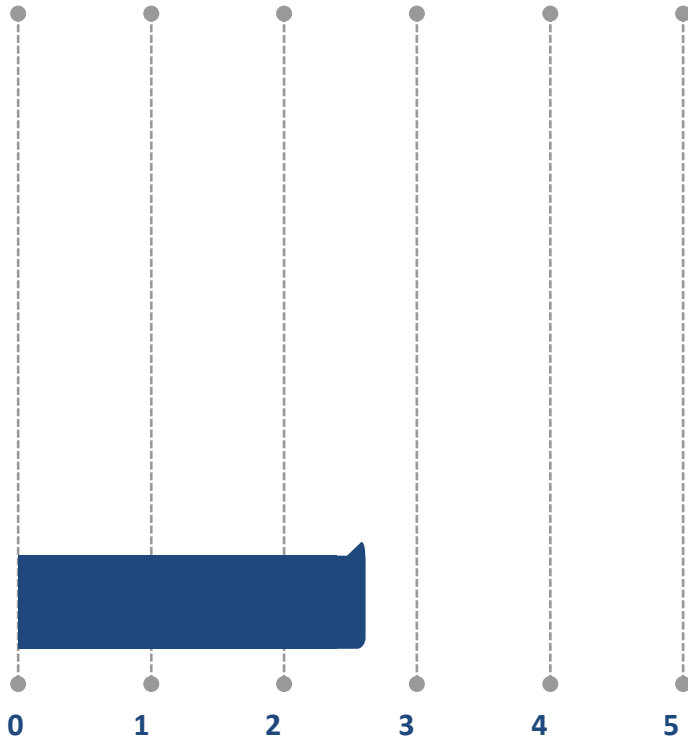
In order to measure his/her competency orientation, which is one of the indicators of agile-meter, the employee is expected to respond to 10 questions by choosing between options ranging from **Strongly Agree** to **Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*).

- C1 Change...
- C2- New markets...
- C3- New markets...
- C4- Brand reputation ...
- C5- New internal and external stakeholder...
- C6- In new markets...
- C7- For himself/herself...
- C8- In the new market ...
- C9- Imitation...
- C10- Internal and external stakeholders...

Competency Orientation

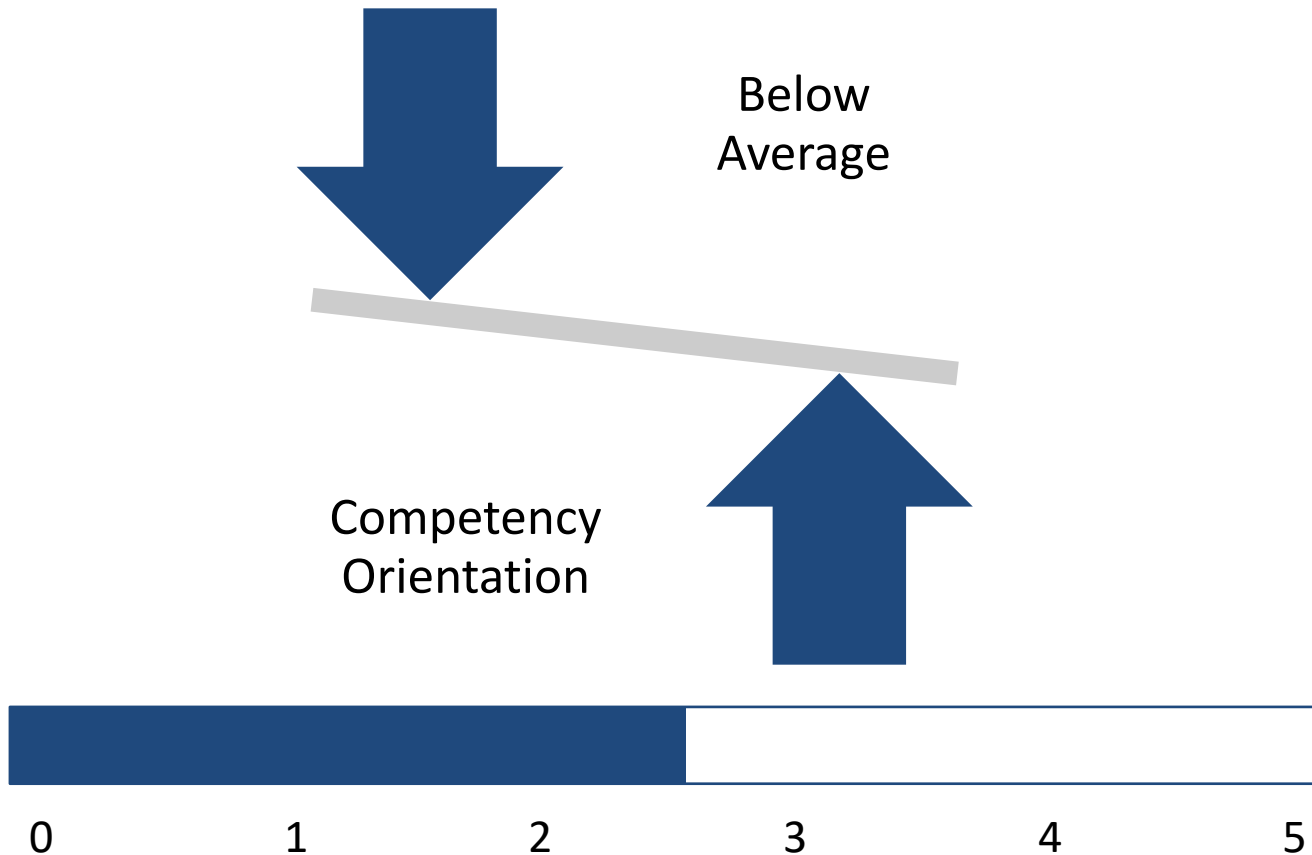
Strongly Disagree

Strongly Agree



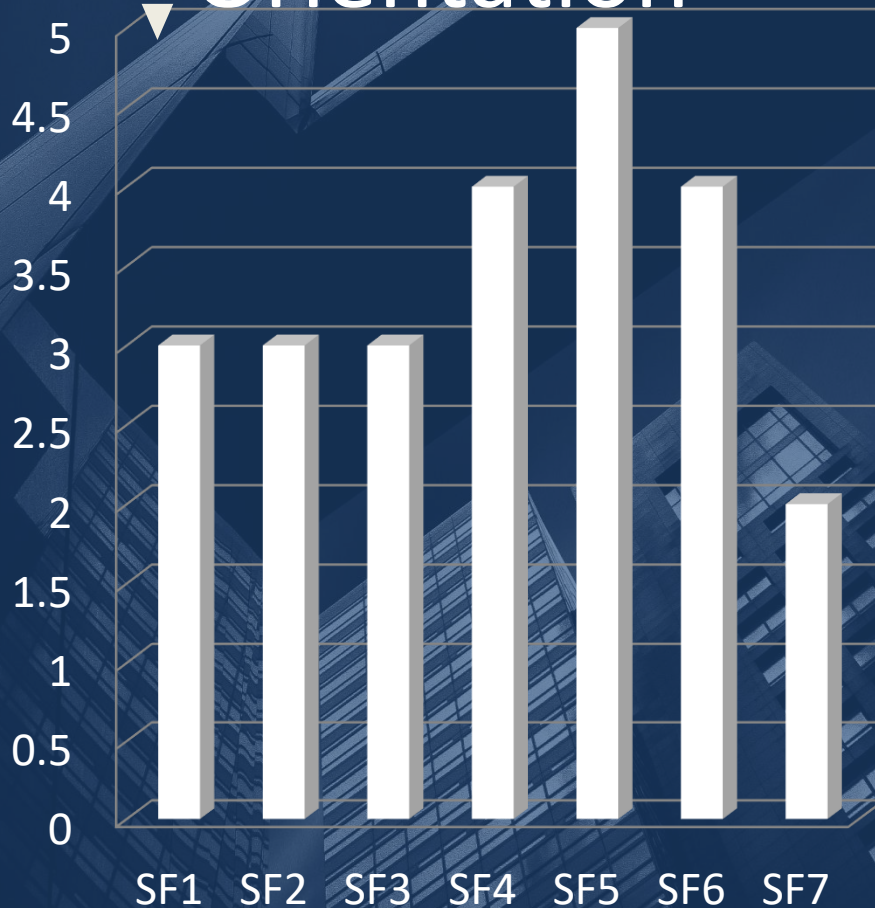
The result is that the competency orientation of the company's employees is evaluated to be below average.

Competency Orientation



The result is that the competency orientation of the company's employees is evaluated to be below average.

Strategic Flexibility Orientation



In order to measure his/her strategic flexibility orientation, which is one of the agile-meter indicators, the employee is requested to respond to 7 questions with options ranging from **Strongly Agree** to **Strongly Disagree**

(1. *Strongly Disagree* 2. *Disagree*
3. *Undecided* 4. *Agree*
5. *Strongly Agree*) .

SF1- New services...

SF2- In services ...

SF3- The activities ...

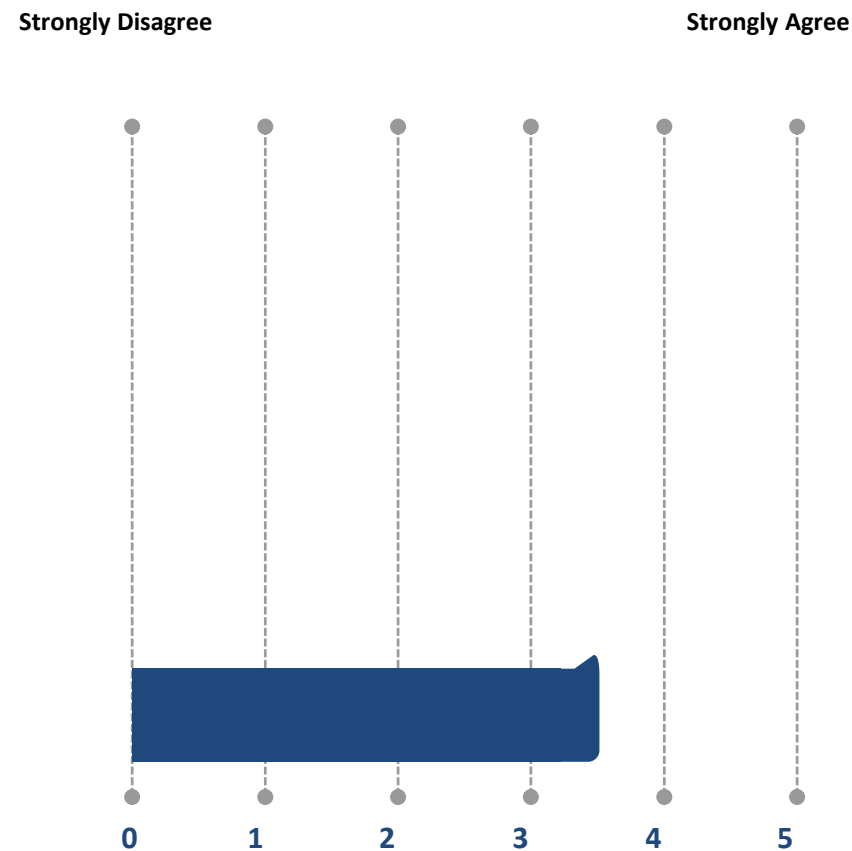
SF4- Demand...

SF5- Internal and external stakeholders...

SF6- Environmental...

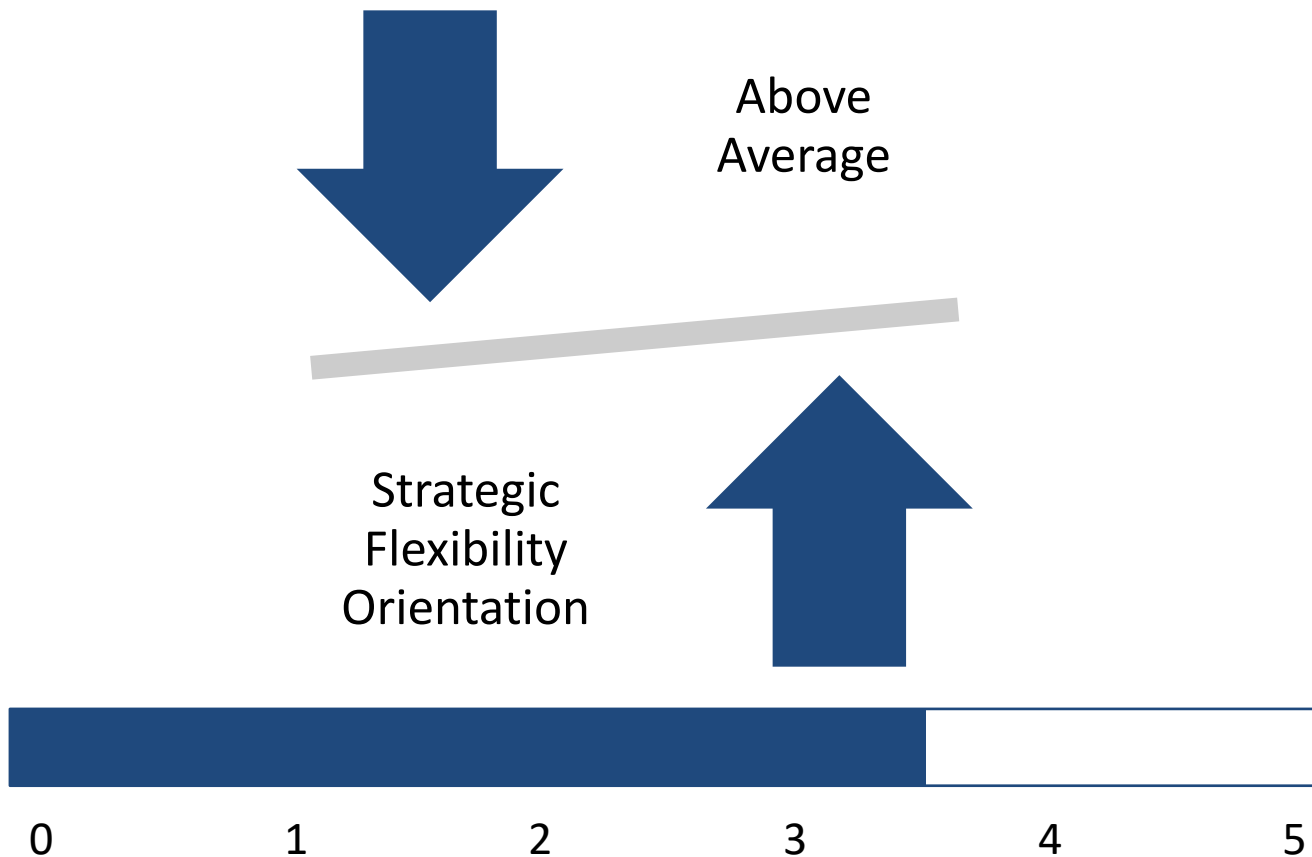
SF7- Field of operation ...

Strategic Flexibility Orientation



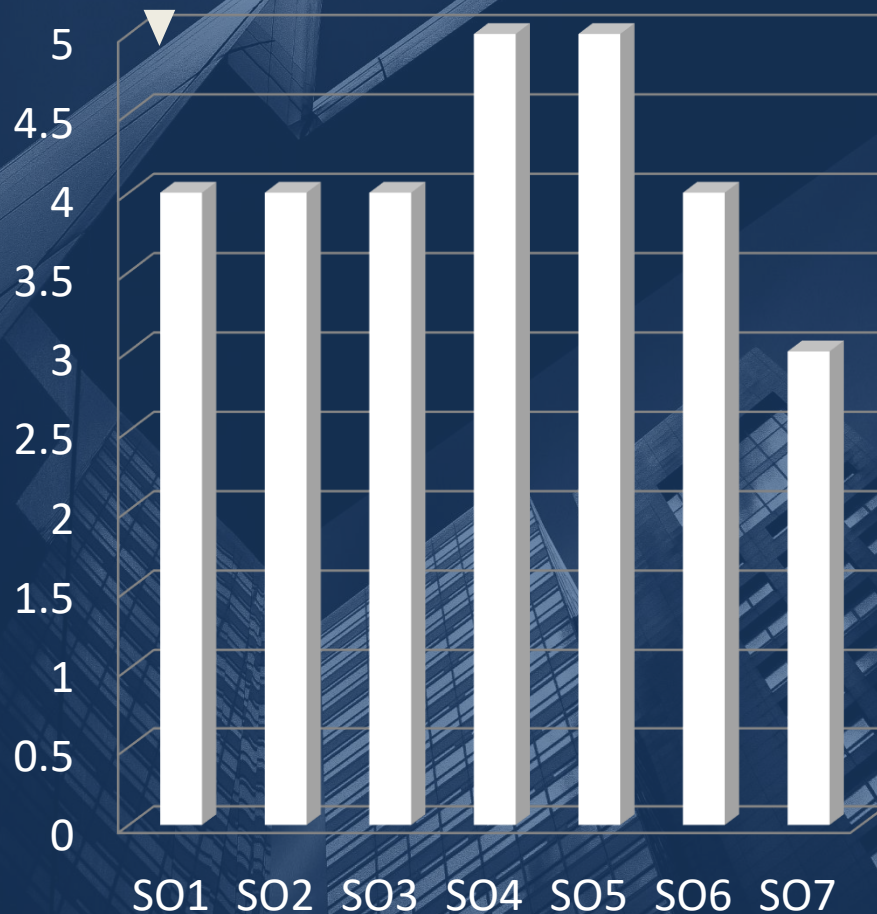
The result is that the strategic flexibility orientation of the company employees is evaluated to be above average.

Strategic Flexibility Orientation



The result is that the strategic flexibility orientation of the company employees is evaluated to be above average.

Speed Orientation



In order to measure his/her speed orientation , which is one of the agile-meter indicators, the employee is requested to respond to 7 questions with options ranging from **Strongly Agree to Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*) .

S01- To the change...

S02- The time...

S03- Current and potential...

S04- Services...

S05- New services...

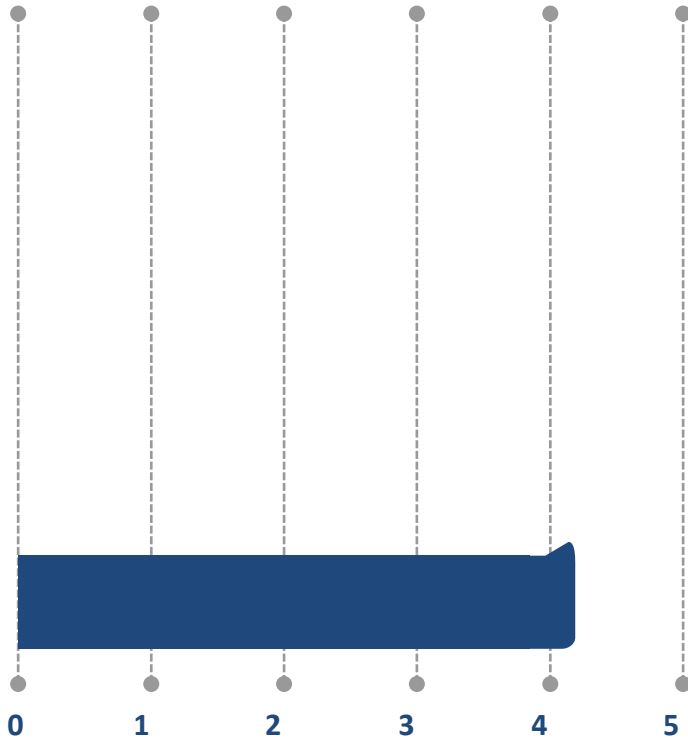
S06- Services to the market...

S07- His/her own...

Speed Orientation

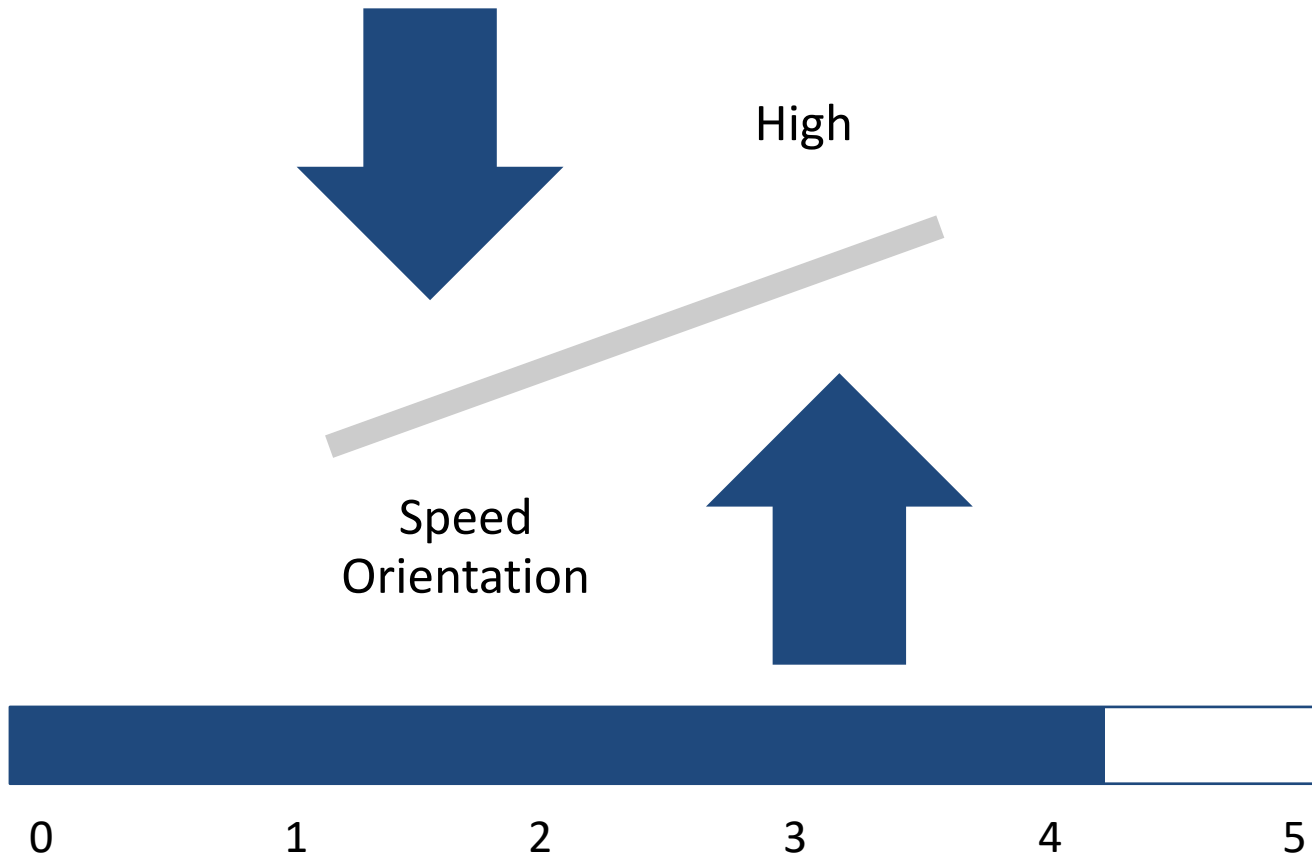
Strongly Disagree

Strongly Agree



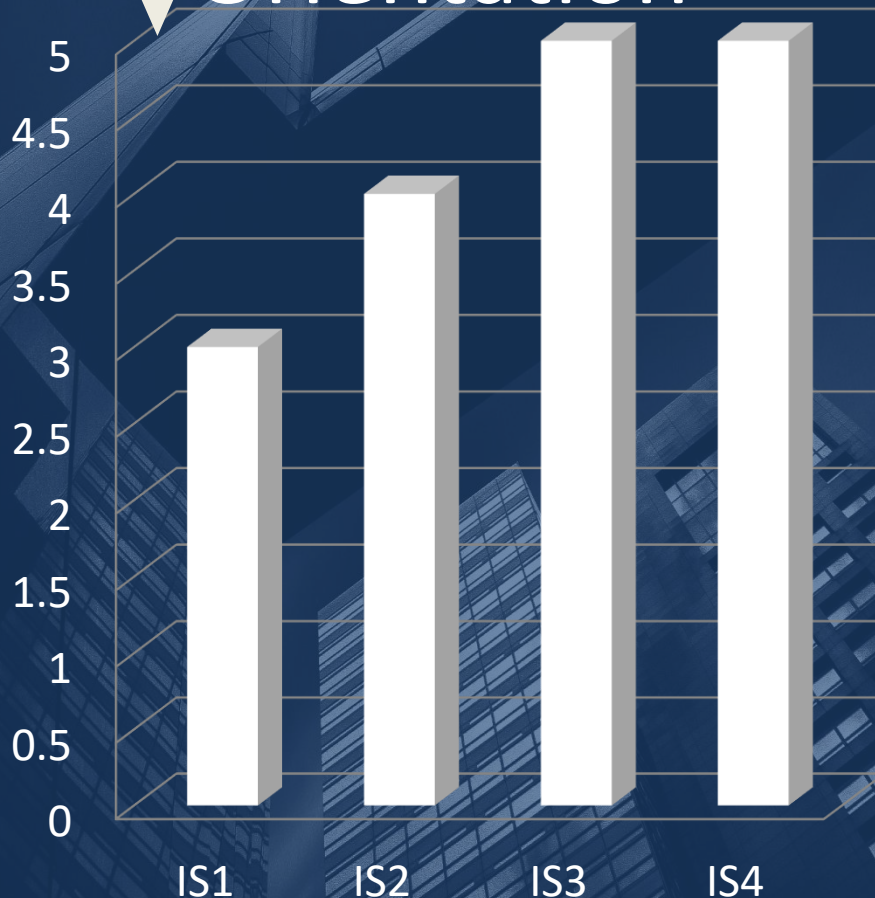
The result is that the speed orientation of the company employees is evaluated to be high.

Speed Orientation



The result is that the speed orientation of the company employees is evaluated to be high.

Internal Stakeholder Orientation



In order to measure the internal stakeholder orientation of the employee, which is one of the indicators of agile-meter, the employee is expected to respond to 4 questions by choosing between options ranging from **Strongly Agree to Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*).

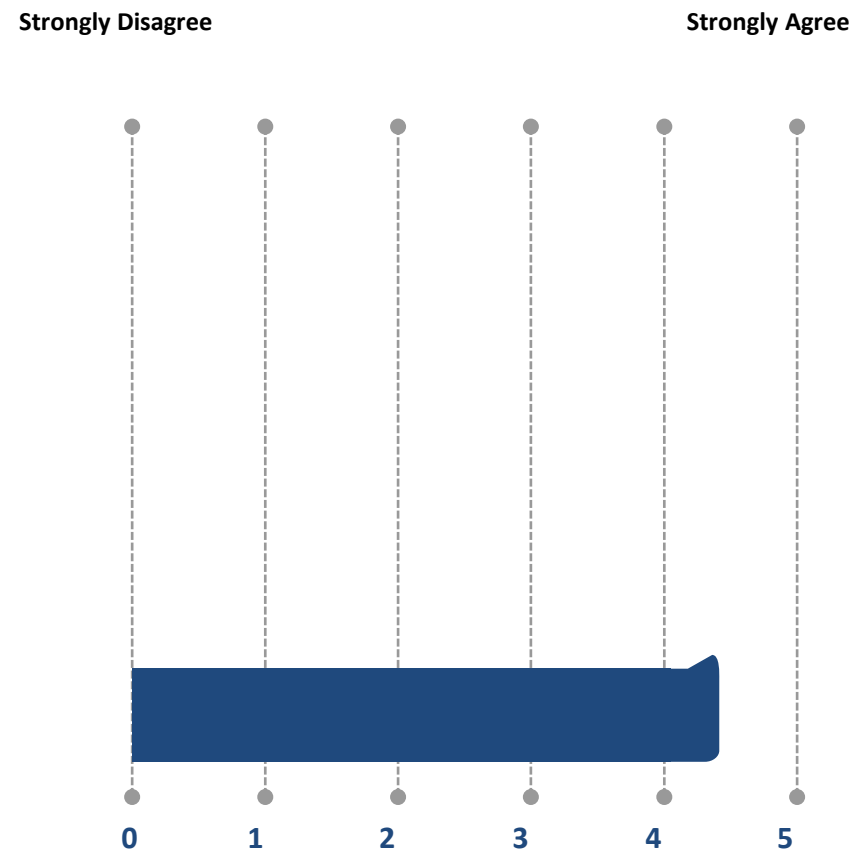
IS1- Internal stakeholders...

IS2- The main purpose ...

IS3- Creating value...

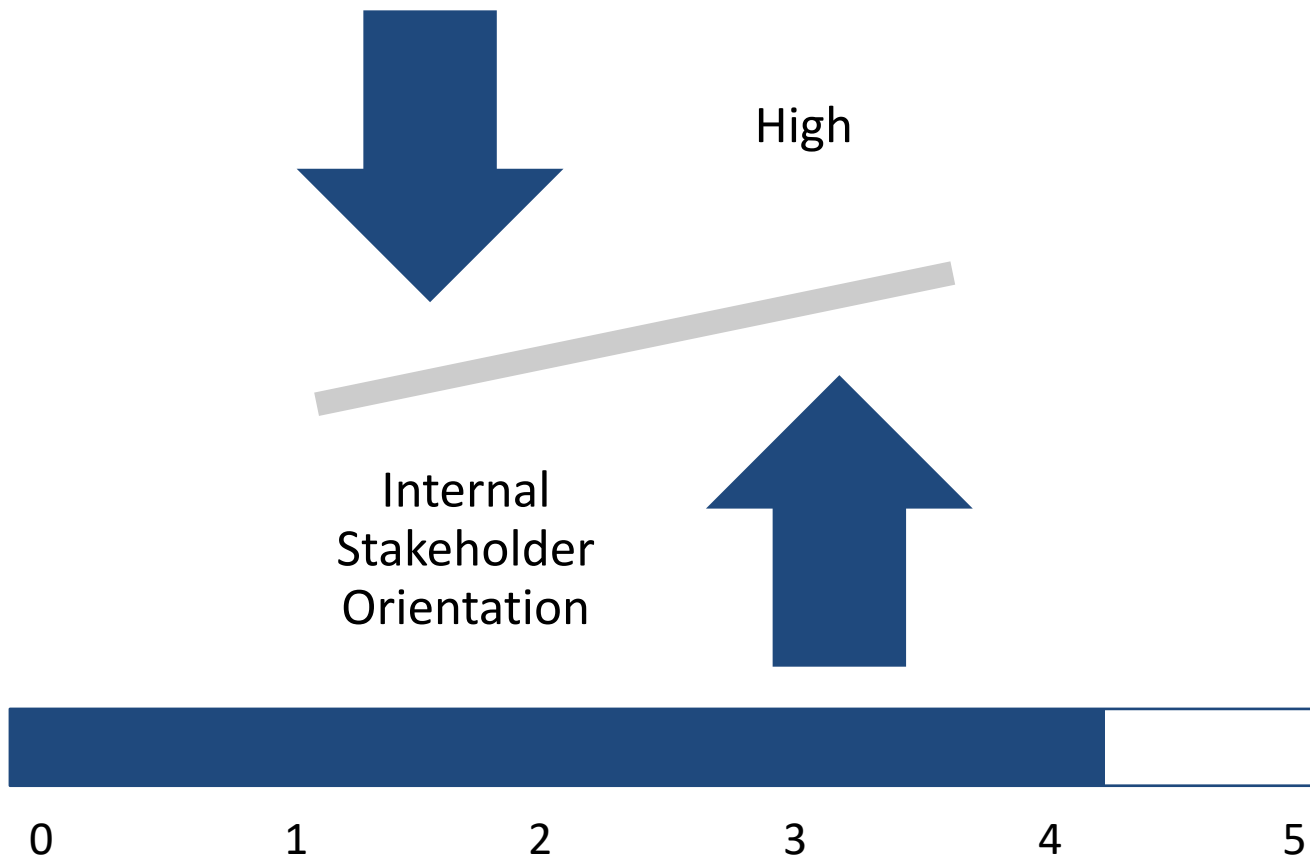
IS4- Internal stakeholders...

Internal Stakeholder Orientation



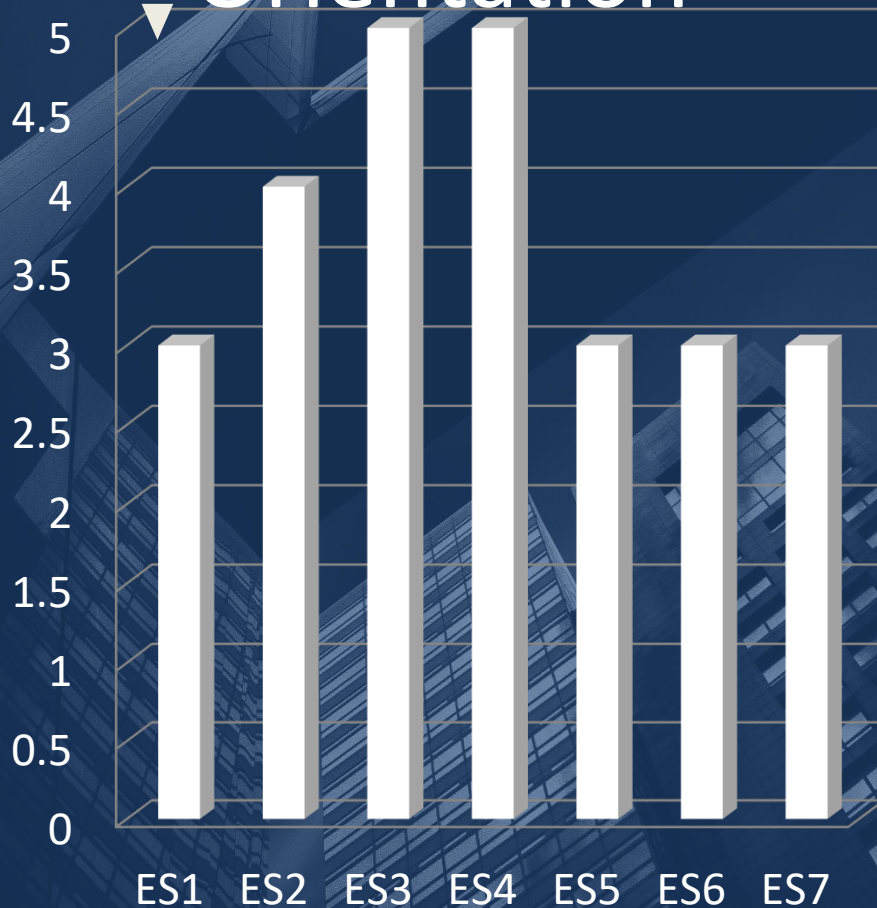
The result is that the internal stakeholder orientation of the company employees is evaluated to be high.

Internal Stakeholder Orientation



The result is that the internal stakeholder orientation of the company employees is evaluated to be high.

External Stakeholder Orientation



In order to measure the external stakeholder orientation of the employee, which is one of the indicators of agile-meter, the employee is expected to respond to 7 questions by choosing options ranging from **Strongly Agree** to **Strongly Disagree** (1. *Strongly Disagree* 2. *Disagree* 3. *Undecided* 4. *Agree* 5. *Strongly Agree*).

ES1- With external stakeholders...

ES2- With external stakeholders...

ES3- With external stakeholders...

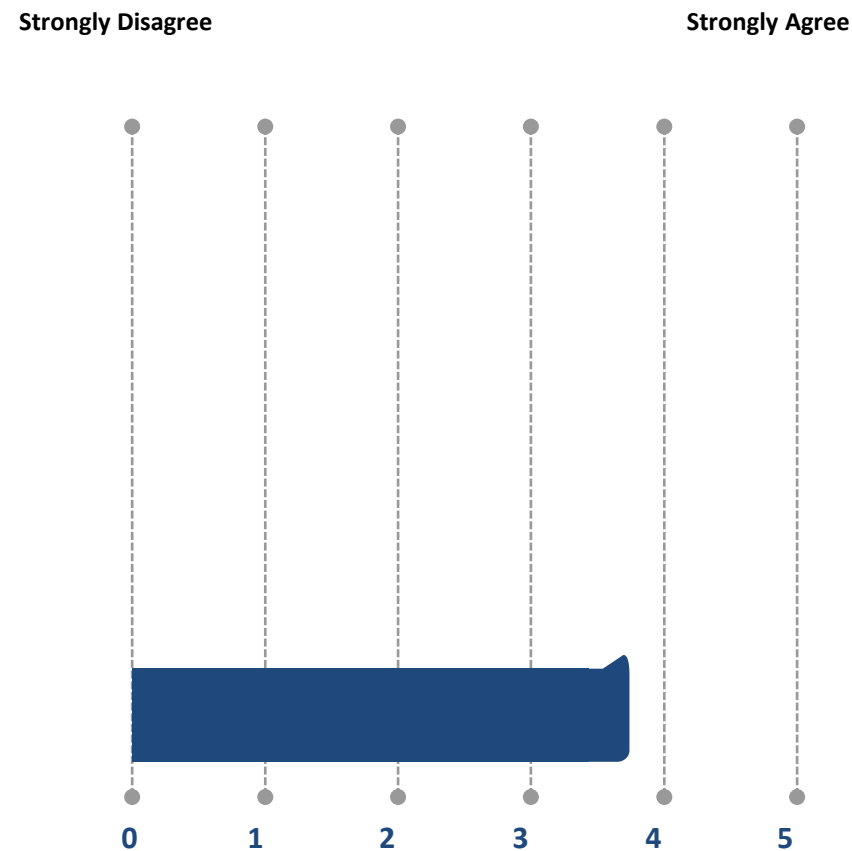
ES4- With external stakeholders...

ES5- With external stakeholders...

ES6- With external stakeholders...

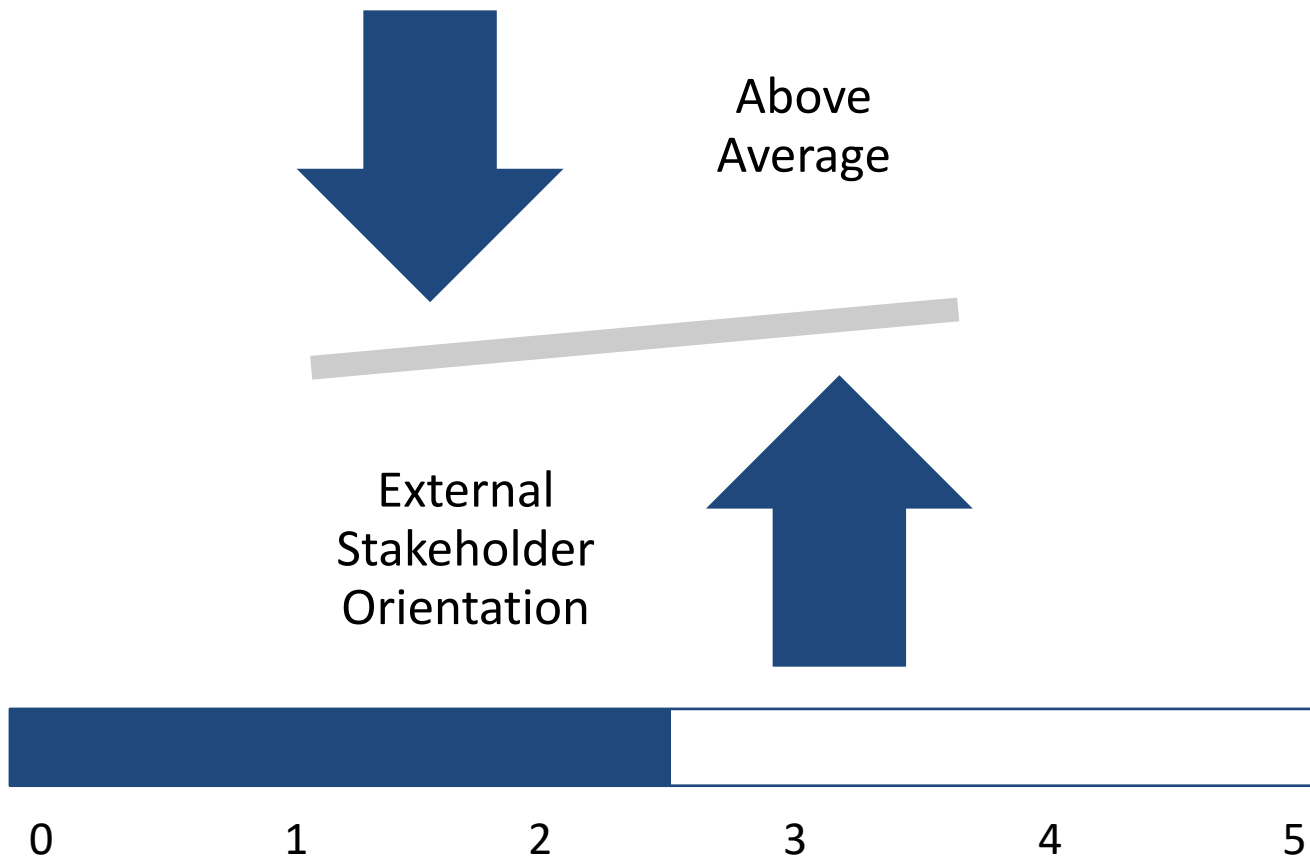
ES7- With external stakeholders...

External Stakeholder Orientation



The result is that the external stakeholder orientation of the company employees is evaluated to be above average.

External Stakeholder Orientation



The result is that the external stakeholder orientation of the company employees is evaluated to be above average.

Agile-meter Question Samples

All orientations of agile-meter
(*proactiveness, responsiveness,
competency, strategic flexibility, speed,
internal and external stakeholders*) are
associated with;

Financial Performance -4 questions,
Innovation Performance -4 questions,
Brand Performance -5 questions,
Operational Performance -6 questions,
Performance Level -3 questions

Agile-meter Question Samples

The level of organizational agility is determined on the basis of the relationship between the agile-meter orientations of the company and the determined performances of the company.

It is possible to diversify the performances (*creativity performance, business performance, etc.*) according to the sector in which the company operates.

Agile-meter Question Samples

As a result of agile-meter measurement, it is understood that organizational agility **proactiveness orientation** has a positive effect on all company performances.

It is seen that the **responsiveness orientation** has an impact on the company's brand performance.

It is also understood that it is necessary to examine operational and financial performances in order to identify the effect of **competency orientation** on performance.

Agile-meter Question Samples

It is seen that **strategic flexibility and speed orientations** have positive effects on all company performances.

It is understood that **internal and external stakeholder orientations** have an impact on the company's innovation performance. It is stated that internal and external customer awareness has positive reflections on innovation performance.

Agile-meter Question Samples

With repeated measurements, the changes in each of the organizational agility orientations (*proactiveness, responsiveness, competency, strategic flexibility, speed, internal and external stakeholder*) are determined and

Organizational Agility Strategy Plan is prepared for the company by establishing the level of organizational agility according to the findings obtained.

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